

Top Management Teams (TMT): Characteristics, Diversity and Firm Performance

Collection Editor: Elena Prosvirkina

Description

Authors of theoretical studies usually refer to importance of TMT characteristics for company's success, they also mention that TMT heterogeneity is crucial for reaching better financial outcomes. Nevertheless, empirical research in some countries contradicts with this assumption and demonstrated a negative correlation between firm performance and TMT characteristics. As empirical studies in the field have diverse results, it is difficult to predict what kind of relationship is between TMT characteristics and firm performance in a particular country or industry. This collection will provide you with a broad overview of both theoretical and empirical findings globally.

About the Editor

Dr. Elena Prosvirkina, DBA, PhD is an experienced professional in HR management, and is currently covering professional development efforts in an international consultancy firm. Before that she spent more than 8 years in one of the biggest international investment banks, covering recruiting, learning and development, wellness and benefits, internal communications, and cross-divisional projects. Dr. Prosvirkina is also an Associate Professor at School of Business Administration of the National Research University "Higher School of Economics".

Submission Requirements

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Unless agreed with the Editor prior to submission, referencing should be in Chicago;

Any work submitted for publication should be free of copyright restrictions and a statement should be submitted in support of this;

Contributions should be scholarly rather than anecdotal or unverifiable;

Contributions must be wholly in English, excluding footnotes, appendices and short extracts for translation;

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