

Deconstructing Technologies and Artefacts in Human Resource Management Practice: A Critical Reflection

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Description

Traditional Human Resource Management has long been influenced by a modernist strand that posits a tight fit between standardised technologies and productivity. However, such an approach mystifies the reality of power relations underlying organizational behaviour. This volume thus provides a timely and deconstructive critique to various HRM instruments and practices.

About the Editor

Langtone Maunganidze is a specialist in Human Resource Management and Sociology at the Midlands State University in Zimbabwe. Dr. Maunganidze has taught at various universities in Southern Africa. His research areas include Industrial Relations, Entrepreneurship, Organizational Analysis and Strategy. He has published widely focusing on topics in these areas.

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